

College Now Mentoring Program Code of Conduct

Adapted from "MicroMentor Code of Conduct." MicroMentor. Mercy Corps, January 2015. Web. March 2015.

Mentors and Mentees

As a participant in the College Now Mentoring Program, I agree to:

- treat others within the College Now Mentoring Program community with respect
- meet the requirements of the program (i.e., message two times a month on Chronus, and attend the three annual in-person events hosted by College Now – or arrange an alternate meeting)
- recognize the diversity of the College Now community and respect the variety of cultural norms, beliefs, practices, and values therein by taking actions, including:
 - mindfully behaving in a manner that demonstrates a value for diversity,
 - engaging in a rigorous self-examination into the manner in which culture and heritage influence one's perceptions of, attitudes towards, and behavior towards those who are culturally different,
 - ceasing to expect that those who are different will suppress their difference, and
 - willingly staying engaged with others to integrate their values, beliefs, and needs into decision-making and action.*

Mentees

As a mentee in the College Now Mentoring Program, I agree to:

- maintain a high standard of personal and professional conduct with my mentor
- reach out to my mentor with questions, issues, or requests, and respect his/her input
- always communicate in a truthful manner
- honor my commitment to my mentor and the Mentoring Program by communicating twice per month and meeting three times per year
- complete any tasks agreed upon between my mentor and myself, and communicate with my mentor in a timely fashion
- contact College Now with questions or issues relating to my scholarship and financial aid, or with any other issues with which they can assist
- communicate with a member of the Mentoring Program staff if I feel uncomfortable or experience problems at any time

I also understand that if I do not fulfill these requirements, I may lose my scholarship and the privilege of participating in this program. I further understand that no monetary assistance will be provided by my mentor or by the program.

Mentors

As a mentor in the College Now Mentoring Program, I agree to:

- maintain a high standard of personal and professional conduct with my mentee and encourage him/her to maintain the highest ethical standards
- serve as a positive role model for my mentee and help him/her understand that I am an individual on whom he/she can rely
- always communicate in a truthful manner
- support the goals of my mentee
- avoid the intent or appearance of unethical, compromising, or improper practice in relationships, actions and communications with my mentee
- refer my mentee to College Now for issues or questions for which my mentee needs additional guidance

Role in Program (circle one):

Mentor

Mentee

Signed by:

Name (printed)

Date

Signature

Parent/Guardian Signature (if under 18 years of age)

Date

* DiMarco, Sherry, ed. Inclusion Institute 2014, August 6, 2014. http://conference.esc13.net/assets/inclusion-2014/docs/20_h_WhyDoesntEveryone_chart.pdf